

STRATEGY PREPARED FOR
**BENDIGO QUEER
ARTS FESTIVAL INC.**

Prepared by Linden Read 2021/2022

Bendigo Queer Arts Festival Inc.

Mission: BQAF inc is an LGBTQIA+ peer lead and volunteer run organisation. We produce events and opportunities to celebrate/educate about Queer Culture in our region and beyond.

Vision: To become a recognised annual event locally, with in the region, through out Victoria and across the country by establishing a reputation as an inclusive and diverse, regional showcase of LGBTQIA+ talent and skill in the Arts and Cultural sector.





What we do...

BQAF deliver on their mission by presenting Bendigo Pride Festival and Bendigo Pride Presents... events, Bendigo Queer Film Festival and the Queer Country Arts Exhibition annually. (A calendar of annual events can be seen on the Bendigo Pride website)



BENDIGO QUEER ARTS FESTIVAL INC.

COMMITTEE POSITIONS HELD BY COMMUNITY VOLUNTEERS

BENDIGO PRIDE FESTIVAL

- ARTISTIC DIRECTOR
- EVENT PRODUCERS
- SOCIAL MEDIA COODINATOR
- SPONSORSHIP
- VOLUNTEER COORDINATOR
- EVENT VOLUNTEERS

BENDIGO QUEER FILM FESTIVAL

- FESTIVAL DIRECTOR
- VOLUNTEERS

QUEER COUNTRY ART EXHIBITION

- CURATOR
- VOLUNTEERS

Learnings and next steps.

By focusing on structure and people Bendigo Pride Festival Inc aim to attract and retain the right individuals for the right positions as outlined in the organisation structure.

This is a crucial step as the organisation moves toward becoming a financially sustainable organisation able to offer paid opportunities and experience for arts workers who identify as LGBTQIA+.

Further to the discussions from the initial strategy session engaging the right people at the organisation level ensures that the festival is also able to sustain a sense of community and belonging for those who may otherwise feel marginalised.

